

BASUG October 2026 SAS Blowout Presenter Biographies

Carleigh Jo Crabtree
Senior Technical Training Consultant
SAS Institute Inc.

SAS Macros: Understanding, Debugging, and Error-Proofing Your Code
SAS Programming with an AI Assistant



Carleigh Jo works in content development as a technical training consultant, creating and delivering technical courses designed to make complex data concepts clear and actionable. Her expertise spans DATA step processing, program efficiency techniques, optimizing programs with SAS macros and programming strategies that can apply to a range of real-world scenarios. She regularly presents at conferences and user groups, sharing practical insights that help practitioners solve everyday data challenges. Carleigh Jo is currently pursuing graduate studies in Engineering Management at NC State and loves to travel and bake.

Jane Eslinger
Senior Statistical Programmer
Emmes Group

Utilizing Group and Order Variables in PROC REPORT
Leveraging the Macro Facility in Data Simulation and Report Generation



Jane Eslinger is an independent programmer based in North Carolina with over 20 years of experience with SAS. Jane has authored two books: *The SAS® Programmer's PROC REPORT Handbook: Basic to Advanced Reporting Techniques* and *The SAS® Programmer's PROC REPORT Handbook: ODS Companion*. Her SAS certifications include Advanced Programmer for SAS®9, SAS® Certified Data Scientist, and SAS® Certified Advanced Visual Business Analyst. She has presented at

numerous conferences and users' groups across the US, including SAS Global Forum from 2015 to 2020. Jane has served as a statistician and statistical programmer in the social science and clinical research fields. She earned her BS in Statistics from NC State University.

Charu Shankar
Senior Technical Training Consultant
SAS Institute Inc.

Excel In SAS - An end-to-end PROC SQL Workflow
One Hive, Three Languages: SAS, SQL, and Python in SAS Viya Workbench



Charu Shankar is a Senior Technical Training Consultant with SAS Adoption Services, where she helps organizations build the skills needed to get the most value from data, analytics, and AI. Her work spans learning needs assessments, skills analysis, learning strategy, custom training development, and instructor-led education in SAS, Python, SQL, Generative AI, and SAS Viya. A frequent presenter at industry conferences and SAS user groups, Charu enjoys combining technical depth with practical analogies, visual storytelling, and engaging demonstrations that make complex topics approachable and relevant. Before joining SAS, she managed educational projects at the United Nations and taught computer and natural languages through the University of Toronto.

Michael Salé, DPS
Associate Dean, Leo J. Meehan School of Business at Stonehill College

Panel Discussion Moderator



Michael Salé is an Associate Dean at Stonehill College. He has vast experience in information technology management/consulting and multiple successes in helping organizations leverage IT systems to meet their strategic goals. He is also an Agile and XP software development coach. Dr. Salé began his career as a Senior Project Manager in the higher education software industry where he led the implementation of enterprise-level administrative software at hundreds of colleges and universities in the United States and overseas. He also owns his own consulting firm, Portico Consulting

Group, which specializes in providing services to college and university information technology teams. His main teaching areas include management information systems, data analytics, and software engineering. He has been using SAS for nearly 25 years and has been teaching SAS skills throughout his tenure at Stonehill. In 2023, he was recognized as the SAS Distinguished Educator.